



Board Committees

The Board Committees are as follows:

	Nominations	Remuneration	Audit, Risk and Compliance	Social and Ethics	Investment
Chairperson	K Pillay	BJT Shongwe	L Mthimunye	BJT Shongwe	O Ighodaro
Members	BJT Shongwe L Mthimunye O Ighodaro	L Mthimunye K Pillay O Ighodaro	BJT Shongwe O Ighodaro	O Ighodaro K Pillay L Mthimunye CS Seabrooke	BJT Shongwe L Mthimunye K Pillay CS Seabrooke
Functions managed	<ul style="list-style-type: none"> • Directors • People • Succession 	<ul style="list-style-type: none"> • People • Remuneration • Retention 	<ul style="list-style-type: none"> • Accounting, tax and compliance • Information and technology • Internal audit • Risk • Credit 	<ul style="list-style-type: none"> • Transformation • Sustainability • Ethics 	<ul style="list-style-type: none"> • Investment policy and parameters • Current investments • New investments
Number of meetings per year	At least one	At least one	At least three	At least one	Ad hoc as often as required or by round robin
Composition	Independent non-executive directors	Independent non-executive directors	Independent non-executive directors	A majority of independent non-executive directors	A majority of independent non-executive directors